

CARMICHAEL PRESBYTERIAN CHURCH
Annual Meeting
February 6, 2022

The annual congregational meeting of Carmichael Presbyterian Church was held in-person and via livestream on February 6, 2022. Moderator Pastor Keith DeVries opened the meeting at 11:00 with prayer and welcomed everyone. The clerk of session/church corporate secretary, Linda Hatch, confirmed that there was a quorum as there were 61 members present in person and additional members present via livestream.

2021 Journey to the Church Triumphant

With sadness of heart we have said “good-bye” to some of our members who were taken in death. We affirmed our faith, celebrated the hope of the Resurrection, and committed each to the care and keeping of our Lord until such day as we shall be reunited in the presence of Christ. We give thanks to God for having shared in the lives of the following people:

Mildred Troop, October 2020
Sue Carpenter, February 2
Don White, February 26
Carol Piper, March 29
Jack Roach, April 24
John Irwin, May 28
Bettye Majesty, May 29
Dick Piper, June 27
Nadine Hills, July 19
Gary Lee, July 25
Frances Messenger, August 1
Lois Griffin, September 29
Ruth Duncan, October 2
Ron Dobler, November 12
Dorothy Woodstrom, November 27
Viki Tozier, December 24
Tom Hill, December 26

MINUTES

Clerk of Session Linda Hatch served as secretary and referred the members of the congregation to the packet which included the Minutes of the Annual Congregational Meetings held on January 31, 2021, May 16, 2021, and September 19, 2021.

The Session reviews and approves the Minutes and they are attested by the Moderator and the Secretary and entered in the Minutes Book of the Session. **Motion was made and seconded that the congregation approve these Minutes. Motion carried.**

FINANCIAL REPORTS

Ruling Elder Tim Farley of the Administration Division gave a review of the 2021 Budget and Finances and the budget for 2022.

TERMS OF CALL

Moderator DeVries called on Ruling Elder David Studer, Chair of the Personnel Committee, to lead the next order of business and excused himself and Associate Pastor Ivan N. Herman. RE Studer presented the following Terms of Call.

2022 TERMS OF CALL FOR PASTOR KEITH L. DEVRIES

The session recommends to the congregation the following terms of call for the Reverend Keith L. DeVries

SALARY	66,443
HOUSING	36,000
<u>EFFECTIVE SALARY</u>	<u>102,443</u>
PENSION/MEDICAL/DEATH & DISABILITY (This is 37% of Salary & Housing)	37,904
DENTAL	1,025
PROFESSIONAL REIMBURSEMENT (Auto expenses, books, periodicals, etc.)	2,700
STUDY LEAVE	2,000
<u>**TOTAL COST TO THE CHURCH</u>	<u>\$146,072</u>

These terms of call include four weeks of vacation; two weeks study leave, two weekends off each year and sabbatical leave after serving six years.

2022 TERMS OF CALL FOR PASTOR IVAN N. HERMAN

The session recommends to the congregation the following terms of call for the Reverend Ivan N. Herman

SALARY	32,388
HOUSING	34,603
<u>EFFECTIVE SALARY</u>	<u>66,991</u>
PENSION/MEDICAL/DEATH & DISABILITY (This is 37% of Salary & Housing)	24,787
DENTAL	1,753
SECA ALLOWANCE (7.65%)	5,124
PROFESSIONAL REIMBURSEMENT (Auto expenses, books, periodicals, etc.)	2,700
STUDY LEAVE	2,000
<u>**TOTAL COST TO THE CHURCH</u>	<u>\$103,355</u>

These terms of call include four weeks of vacation; two weeks study leave, two weekends off each year and sabbatical leave after serving six years.

Motion was made, seconded and carried. The pastors were welcomed back with a grateful round of applause.

NOMINATIONS

Moderator DeVries called for the report of the Nominating Committee. The Moderator of this committee, Ruling Elder Bill Dunn presented the Nominating Committee's selection of candidates.

Deacons

The nominations were closed and motion was made and seconded to elect these candidates to the office of Deacon. Motion carried.

Deacon, Class of 2023

Barbara Laughton

Deacon, Class of 2024

Janet Olson

Deacons, Class of 2025

Debbie Cameron

Kate Eisel

Charlotte Frink

Richard Frink

Carol Honnold

Charlene Lee

Erin Pace

Caron Treon

Ruling Elders

The nominations were closed and motion was made and seconded to elect these officers. Motion carried.

Elder, Class of 2024

Bob Curtis

Elders, Class of 2025

Allison Cagley

David Mathews

ElizaBeth Phillips

Kathy Phillips

ANNUAL REPORTS

The written reports from the chair of each division were provided to all attendees via email or in-person. Pastor Keith encouraged everyone to read them and if they have questions to contact the chair.

WITH THANKS Moderator DeVries expressed gratitude for the amazing staff at CPC.

OTHER BUSINESS None

ADJOURNMENT The Congregational meeting was adjourned at 11:25 a.m. as Pastor Ivan Herman led us in a song of blessing and peace followed by a benediction.

Keith L. DeVries, Moderator

Linda C. Hatch, Secretary

Date Approved: _____